

Equality, Diversity, Cohesion and Integration Screening

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions. Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Adult Social Care	Service area: Commissioning
Lead person: David Peel	Contact number: 0113 378 3936

1. Title: Authority to award
Is this a:
<input type="checkbox"/> Strategy / Policy <input checked="" type="checkbox"/> Service / Function <input type="checkbox"/> Other
If other, please specify

2. Please provide a brief description of what you are screening
<p>A second framework agreement for a Discharge to Assess (D2A) is being delivered to meet Leeds City Council's (LCC) legal obligations under Central Government's guidance on COVID-19 Hospital Discharge Service Requirements on 19 March 2020. The guidance states that local authorities must assume lead commissioning and contracting responsibilities for "expanding the capacity in domiciliary care, care homes and reablement services in the local area". D2A supports the speedy placement of medically fit patients from acute hospital settings to a care home where they are able to recuperate and have a full assessment of their needs in a more appropriate environment in light of impending winter pressures which may be further exacerbated by the COVID-19 outbreak.</p>

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3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	✓ (Age)	
Have there been or likely to be any public concerns about the policy or proposal?		✓
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		✓
Could the proposal affect our workforce or employment practices?		✓
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 		✓

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (**think about** the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

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<ul style="list-style-type: none"> The D2A service is being delivered in line with the Equalities Act as per its service specification. The service itself is aimed towards those who are 65 and over however all other protected characteristics will be included as within the service specification.
<ul style="list-style-type: none"> Key findings (think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another) <ul style="list-style-type: none"> While predominantly focussed on individuals who are 65 and over the specification does highlight that there may be individuals under 65 who may be discharged to care homes as part of the D2A service. While the D2A service is aimed at those over 65 there may be wider benefits to families and carers etc. It is recognised that unnecessarily lengthy stays in acute settings can have detrimental effects on older people, as such the D2A service is beneficial to those over 65 and to the wider health and care system in helping to reduce morbidity and mortality.
<ul style="list-style-type: none"> Actions (think about how you will promote positive impact and remove/ reduce negative impact) <ul style="list-style-type: none"> The D2A service will ensure those who are recognised as being at higher risk of COVID-19 and respiratory illness during the winter period as kept as safe as possible through timely discharge out of acute hospital settings. It will also ensure that acute hospital beds will be available to a wide range of citizens with different characteristics.

<p>5. If you are not already considering the impact on equality, diversity, cohesion and integration you will need to carry out an impact assessment.</p>	
Date to scope and plan your impact assessment:	
Date to complete your impact assessment	
Lead person for your impact assessment (Include name and job title)	

<p>6. Governance, ownership and approval Please state here who has approved the actions and outcomes of the screening</p>		
Name	Job title	Date
Mark Phillott	Head of Commissioning (Contracts and Business Development)	03/12/2020

<p>7. Publishing This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.</p>

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If this screening relates to a **Key Delegated Decision, Executive Board, full Council** or a **Significant Operational Decision** a copy should be emailed to Corporate Governance and will be published along with the relevant report.

A copy of **all other** screening's should be sent to equalityteam@leeds.gov.uk. For record keeping purposes it will be kept on file (but not published).

Date screening completed	03/12/2020
If relates to a Key Decision - date sent to Corporate Governance	
Any other decision – date sent to Equality Team (equalityteam@leeds.gov.uk)	